

TOR for Local Recruitments of one National Technical Officer

A. Objective of the consultancy for working with Most at Risk Population.

Building capacity of Programme personnel and work with Most at Risk Populations (Female sex workers, MSMs, Prisoners, migrant workers, singing bar girls, substance users)

B. Background

Bhutan is a land-locked, isolated country, with rugged terrain. 85% of the population lives in rural areas. While there are no figures available, it is widely accepted that rural-urban migration is increasing. The borders with India are also very porous. In terms of HIV and STIs in Bhutan, not all parts of the country are equally vulnerable; in fact the geographic isolation may also lead to reduced transmission risks. Urban centres with higher population density and cross border areas, those with an active sex industry, and those with higher levels of injecting drug use should be the priorities. Within those urban centers, the identification of “hot spots” (i.e., places where people might meet for, or indulge in risky behavior) will need to be identified. Normally these places will include brothels, red light areas, entertainment establishments such as “drayangs” or places which feature singing and dancing bar girls, massage parlors, saunas, “cruising areas”, hotels and guesthouses, Drug User “congregation sites”, bars, truck stops, transportation terminals, and other similar areas. Selected areas in Thimphu and Puentsholing may be the priority for interventions.

We propose to build on the work, that has been initiated using the HISC model and once the geographic priority areas (other than Thimphu and Phuntsholing) are identified in the current period, focal persons from these districts will be identified). Local expert will be recruited to design intervention package/strategy (including IEC materials) and training the national team on working with MARPs. An international technical assistance hired for sexual networking survey will also be used to roll out the strategy developed to work with the most at risk populations. The national TA recruited will be fully involved during the survey and the strategy roll out period and remain with the program for the World Bank extension period.

Currently the National AIDS program consists of a small team, responsible for coordination, Monitoring and evaluation. Some of the current challenges faced by the team are inadequate human resource, capacity to evaluate the existing programs and reach the most at risk people.

C. Qualifications and Experience required

- 1. Minimum Masters Degree in Public health.*
- 2. Working experience with the Most at risk population.*
- 3. Working experience- related to Monitoring and Evaluation.*

D. Deliverables and responsibilities

- 1. Build the capacity of the program personnel in working with the MARPS.*
- 2. Assist the National AIDS program in working with the MARPS*
- 3. Train the sex workers on negotiation skills.*
- 4. Strengthen the M&E system of the National STIs and HIV/AIDS control programme.*
- 5. Develop strategy to reach the Most at risk population.*
- 6. Develop IEC material for Most at risk population.*
- 7. Undertake supervision and monitoring visits to high risk districts.*
- 8. Involve in the ongoing sexual network survey conducted in coordination with University of Manitoba.*

D. Coordination mechanism for consultation

The International consultant will be based with the National STIs and HIV/AIDS Control programme. The Consultant will report to the Head, NACP who in turn will report to the PMT.

E. Duration of consultancy

The consultancy is required for one year.

F. Mode of Payment

The payment will be as per agreement with the World Bank.