



དཔལ་ལྷན་འབྲུག་གཞུང་།  
གསོ་བ་རྒྱན་ལག།

ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF HEALTH  
THIMPHU  
P.O BOX: 726



Ref. no. HRD/24/MoH/2011/2072

October 18<sup>19</sup>, 2011

Ministry of Health  
Human Resource Division  
Announcement for BHW up-gradation program

The Ministry of Health is pleased to announce the BHW up-gradation program for 50 in-service candidates (25 in each batch) in line with the approved 10<sup>th</sup> FYP HRD Master Plan and the BCSR 2010, Chapter 9, Clause 5.7.

The Eligibility Criteria as per the ECSR 2010 are as follows:

- Be a Bhutanese citizen
- Be 45 years of age or below (as of November 30, 2011)
- Have served a minimum of four years as BHW excluding the probation period (as of November 30, 2011)

The candidates must be recommended by the concerned HRCs and applications should reach HR Division, Ministry of Health on or **before November 18, 2011** with the **following documents**:

1. Academic Certificates and Transcripts from the RIHS (**Attested**);
2. Performance Evaluation Forms of recent two years (**attested photocopies**) as follows:
  - July 1, 2009 to June 30, 2010;
  - July 1, 2010 to June 30, 2011
3. Photocopy of Security Clearance Certificate
4. Photocopy of Citizenship ID card (**New**);
5. Recommendation Letter from the respective HRC (**The rationale behind requesting recommendation is for screening the candidates by concerned HRC**)
6. Curriculum Vitae (**including number of years served in each health center; and past training availed: in-country as well as ex-country**)
7. Photocopy of Audit Clearance Certificate (**Submit after selection**)
8. In-Service Training Form (**Submit after Selection**)
9. Photocopy of Medical Fitness Certificate (**Submit after Selection**)

**Note:**

- Incomplete and late submission of documents will not be entertained;
- Faxed documents shall not be accepted.



དཔལ་ལྷན་འབྲུག་གཞུང་།  
གསོ་བ་ལྷན་ཁག།  
ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF HEALTH  
THIMPHU  
P.O BOX: 726



Please note the following as per the BSCR 2010. *A candidate shall not be eligible when:*

1. Discontinued a training program to which previously nominated for reasons within the control;
2. Scholarship granted previously was terminated by the Government for violation of training and/or other related rules and regulations;
3. Nominated/short-listed for another training program, pending the declaration of result; and
4. Trained in specialized services
5. On contract service.

For further inquiries, please contact HRO at 02-328091, Extension 215 during office hours.

(Yangchen Chhoedon)  
**Chief HRO**

**Cc:**

1. Medical Director, JDWNRH for necessary action
2. Medical Superintendent, JC WNRH/Mongar/Gelephu/Phuntsholing/Paro Hospital for necessary action
3. All DHO/HRO of Dzongkhags for necessary action
4. All DMO In-charges for necessary action
5. Head, ICT Unit to post on the web for information