



Ref. No. HRD/01/MoH/2009/ 7547

April ~~18~~ 2009

Office Order


29

The Human Resource Committee of the Ministry during the 85<sup>th</sup> meeting has decided that the Ministry will not accept any Individual-Based-Trainings after the issuance of this order. The rationale behind the training is that the need for the skills and services of the organization should come first followed by the nomination of the candidates.

However, it is been observed that the trainings are made specific to the candidates than being made based on the need of the Ministry, whereby nominating the candidate first followed by the training. The proposal for Individual-based-trainings recommended by the Supervisors, defeats the organization's need at times and deviates from the Master Plan of the Ministry.

Therefore, HRC has decided that with the inception of Essential Medicine & Technology Division (EMTD) under the Department of Medical Services, the HRD shall initiate & implement the HRD activities for the technical/clinical/skilled health workers in consultation with the EMTD and for the program/administration employees in consultation with the Head of Departments/Divisions/Sections/Units.

This order is issued for strict compliance by all.

  
(Dr. Gado Tshering)  
Secretary

Copy to:

1. PS to Honorable Minister for kind appraisal

Distribution to the following officials for dissemination of information:

1. Director General, DoMS
2. Director, DoPH, RIHS, JDWNRH, ITMS
3. Chief Internal Auditor
4. CAO, AFD
5. CPO, PPD
6. CPO, QASD
7. Chief HRO, HRD
8. DHO of all Dzongkhags
9. HRO, HRD to post it on the Ministry's website

*need to draft a letter to all the DHO's regarding vacancy announced on the web (Lab-Technician & Pharmacist Technician of DVED)*

*Handwritten notes and stamps at the bottom left corner.*